

MOTION BY SUPERVISOR HILDA L. SOLIS

December 16, 2014

TEMPORARY SECRETARIAL / CLERICAL & ACCOUNTING SERVICES

For years, County departments have utilized temporary service agencies to assist during workload peaks, temporary absences, and emergent unanticipated situations.

The use of these outside agencies bypasses a pool of qualified individuals seeking employment through our County's Workforce Investment Board as well as students in need of work experience at our community colleges.

The County's greatest asset has always been our employees. The County should take this opportunity to reinvest in our constituents who are working to improve themselves, and simultaneously build the pool of potential future permanent County employees.

In the interim, the County will continue to have a need for temporary services.

I, THEREFORE MOVE that the Board of Supervisors approve the recommended temporary services Agreements for one-year. Exercising any option years will require Board approval. And,

Direct the Director of Personnel of the Department of Human Resources, in consultation with the Director of the Department of Community and Senior Services and the Interim Director of the Chief Executive Office, to:

Analyze the feasibility of creating a temporary services registry, to be used by all County departments, for secretarial / clerical and accounting services, utilizing Workforce Investment Board participants and community college students, and report back in 45 days.

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SLS:JAB

MOTION

Solis	_____
Ridley-Thomas	_____
Kuehl	_____
Knabe	_____
Antonovich	_____